

university<sup>F3</sup>FM

# Inclusivity, Sensitivity and Accuracy Check



# Inclusivity, Sensitivity and Accuracy Check

university<sup>FM</sup>

Podcasters who incorporate diversity within their podcasts will face three challenges: inclusivity, sensitivity and accuracy.

**INCLUSIVITY** should be considered when discussing your topic of choice. Inclusivity involves intentional incorporation of diverse groups and identities in relation to your podcast subject.

**SENSITIVITY** should be implemented when discussing topics of diversity or exploring diverse people groups and identities. Sensitivity prioritizes listening and openness when discussing topics like cultural or identity differences.

**ACCURACY** checks will ensure that research is done to fairly and correctly represent the cultures, traditions and challenges of the people groups and identities mentioned.

Here is a list of questions to ask to ensure that your podcast is inclusive, sensitive and accurate when incorporating diversity.



## Inclusivity

- Does my podcast feature guest speakers from different cultures and backgrounds?
- Do I frequently make references to the contributions of diverse groups and individuals when discussing my topic of choice?
- Do I explore news and ideas related to diverse groups and individuals when discussing my topic of choice?



## Sensitivity

- Do I engage in active listening when hearing about the challenges that minority groups and individuals face?
- Do I speak up when minority groups or individuals face discrimination?
- Do I show compassion and empathy when hearing about the challenges that minority groups and individuals face?



## Accuracy

- Do I acknowledge the full myriad of experiences of the people groups and identities that I discuss and interact with?
- Do I fact-check information about minority people groups and individuals that I share in my podcast?
- Do I ensure that I ask guest speakers from different backgrounds about how they would like to be represented?